

## B A C K G R O U N D

The Church has had for a number of years a growing concern for its women workers. The Committee on the Training and Employment of Women for Work in the Church, which functioned from 1942-44 under the leadership of the Very Rev. Alden Drew Kelley, DD. and the Rev. James Thayer Addison, D.D. recommended the establishment of a professional association of women workers. This recommendation was based upon replies to a questionnaire directed to the Episcopal women Church workers.

At a conference called by the Presiding Bishop to discuss the training of women for work in the Church, meeting at the College of Preachers in Washington, D.C., September 1947, it was recommended that the National Association of Directors of Christian Education (more recently called the Episcopal Educational Association) be enlarged and strengthened to form an association of professional women church workers similar to the American Association of Social Workers.

To carry out this proposal the Presiding Bishop appointed a committee of women which has drawn up the following suggestions for this organization, and issues this brochure.

## P R O J E C T E D A C T I V I T I E S

Studying and making recommendations on such matters as status, standards, salaries, pensions, licensing or commissioning, etc.

Providing meetings, conferences, and retreats

Recruiting prospective workers

Developing objective standards of evaluation of work and self-rating of workers

Providing sample job analyses

Providing publicity for the Church press

Preparing a handbook for workers

## M E M B E R S H I P

There are four classes of membership proposed, as follows:

### I. Active Members

- A. Salaried professional women church workers who are communicants of the Episcopal Church in the following categories, working either in the United States or overseas:

Religious Education workers or evangelists working in parishes and missions; in institutions; in diocesan, provincial and national positions.

College Workers

Rural workers

Executives and administrators.

- B. Applicants for active membership must present the following qualifications:

1. Bachelor's degree, plus two years of graduate training school or theological seminary.
2. It is possible to substitute for the above requirements 5 years spent in some combination of: attendance at college, attendance at a church training school or seminary, and employment in the field of religious education in the church; provided however that the applicant has satisfactorily completed 16 academic points divided among the three fields of

General field religion (such courses as Old and New Testament, Theology, Christian Ethics, Church Ethics, Church History)

General field of religious education

General field of education

Note: This requirement of 16 points may be satisfied by private study and an examination to be set by a committee of this association, or in the case of deaconesses, by canonical examination.

Note 2: These requirements will hold until 1952 when they will be reconsidered by the association at the time and place of General Convention.

## II. Provisional Members

Experienced workers engaged in church work who would not yet qualify for active membership may apply for Provisional Membership while completing the above requirements. No one may be a provisional member for more than 5 years.

Note: Anyone admitted as a provisional member before General Convention of 1952 will be accepted as an active member on the completion of the requirements stated in Section B - 2 above.

## III. Student Members

Full-time graduate students who are 21 years of age or over, who are graduates of college and are in a church training school or seminary may apply for student membership.

## IV. Associate Members

Women who meet the standards of membership listed above and are no longer salaried workers of the Episcopal Church may become associate members.

### DUES

Annual dues for each class of membership are:

For active and provisional members .....	\$3.00
Associate Members .....	2.00
Student Members .....	1.00

THE NATIONAL COUNCIL  
*Protestant Episcopal Church*

CHURCH MISSIONS HOUSE, 281 FOURTH AVENUE, NEW YORK 10, N. Y.

HOME DEPARTMENT

Division of College Work

The Rev. Thomas V. Barrett, Executive Secretary

June 2, 1947

Dss. Ruth Johnson  
St. Faith's House,  
419 West 110th Street,  
New York 25, N. Y.

Dear Deaconess Johnson:

I am very happy to learn that you will be able to attend the Conference on training centers for women at the College of Preachers beginning September 8th.

I am enclosing a copy of the questions which are to serve as a basis for our discussions. Mrs. Arthur Sherman is drawing up the agenda. If you have any other questions which you think are distinct from the ones mentioned and should be considered by the members of the conference I will be glad to hear from you, and pass on your suggestions to Mrs. Sherman.

With all best wishes.

Faithfully yours,

*Thomas Barrett*

Thomas V. Barrett

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encl.

